G. R. S. IX-5]

Previous references.

G.M. 217-16 (1-2)
A+I 157-15-1
Fin. 279-12 ss 1-2

1917.

(G.M.)

File No. 183-17

Serial Nos. 1

Later references.

Fin 415-17 ss 1+2

JA 125-17 ss 1+2,
15 June 18
S+A 166-19-4, 5+8
CB 117-23-1 to 4 (Comptroller)

Present
Mr. 11.18
9-18

GENERAL AND REVENUE SECRETARIAT.

Serial Nos.

Part B for July 1917

SUBJECT.

Question of making the appointment of Secy to Govt, E & A, permanent & permitting Mr. D'Souza to draw as Secy E&A & Secy E.B. a salary of Rs 900/- plus 150/- local allowance in the grade of Rs 800-100/1-1000.

(sel) to the Comptroller, Secy E&A, Secy E.B., No. G. 1050-2 of 26.7.1917 sanctions the above with effect from 24th July 1917.

W D 88—GPB—50,000—21-7-16

13/8

(For Disposal at the next Meeting)

No. C. 460-17

28/6/1917

GENERAL AND REVENUE SECRETARIAT.

COUNCIL MATTER.

SUBJECT.

(Clause v of the Schedule)

Question of improving the status and emoluments of Mr. P.G. D'Souza and also of giving him additional help to enable him to devote more attention to important work.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

D. M. Narasimha Rao,

Secretary to Government.

27th June 1917.

Extraordinary Member of Council. 3.7.17.

First Member of Council. 2/7

Second Member of Council. 6

WD 2670—GPB—1,000—11-5-17

Memo of points with regard to which in my opinion my claims have not received adequate consideration.

I was selected as Deputy Secretary in preference to other senior officers in the grade of Senior Assistant Commissioners but I have been made to lose that advantage on my transfer to the present appointment.

2. As Deputy Secretary I was doing all the work that is now being done by the Revenue Secretary together with two more branches, viz., the Medical and the Miscellaneous portions of the General --- Branch in addition to office management. The status of the appointment has been raised to my prejudice though the work has been reduced by more than 50 per cent.

3. When I was confirmed as Secretary for Education and Agriculture my name was removed from the list of Senior Assistant Commissioners in the Civil List but in the last issue it has again been brought back under Senior Assistant Commissioners and below that of an officer who was appointed to act as Senior Assistant Commissioner after me.

4. When the work of the Secretary for Education and Agriculture and Secretary to the Mysore Economic Conference was about one-fourth what it is now and the

post required less application and initiative there being fewer developments, the post carried a special rate of pay and allowances.

5. Though I am a touring officer and have to perform my journies under conditions which make travelling expensive, I am given lower rates of travelling allowances than other Secretaries and lower than those I drew as Deputy Secretary.

6. As thefigures noted in the margin will show the purely Secretariat work of the departments in my charge exclusive of my work as Secretary, Economic Conference has multiplied to such an extent and is so constantly growing that it is impossible to abolish the post of the Secretary for Education and Agriculture in future. There is therefore no reason for treating it as temporary. The appointment of the Secretary for Education and Agriculture should be made permanent and the apppintment of the Secretary to the Economic Conference combined with it, may if considered necessary be treated as temporary.

7. As I have a great deal of original and developmental work to do it is necessary that I should be given as much relief as possible from ordinary and routine work and a senior officer of the rank of at least an Under Secretary posted for work under me as has been done in the case of the General Secretary.

E.&.A. Secretariat.

	Receipts.	Total.
1914-15		
Edn.	1860	
Agri. I.&.C.	1586	5599
Misc.	315	
Total	3761	5599
1915-16		
Edn.	2703	
Agri. I.&.C.	3100	7777
Misc.	663	
Total	6466	7777
1916-17 up to the end of May		
Edn.	2762	
Agri. I.&.C.	3773	10062 (1)
Misc.	739	
Total	7274	10062

Economic Conference.

1913-14	1614	1888
1914-15	2906	3727
1915-16	3389	5654
1916-17	4859	6079

(2)

8. Should Government have any difficulties on considerations of seniority or otherwise in granting me emoluments suite to the exceptional character of the appointment I may be allowed to take my -- chances in the general line whenever I feel that I am not equal to the extraordinary physical and mental strain involved by the post as the charge is more difficult and trying than any other two appoin ments of the same class.

9. My requests are

(i) The temporary character of my appointment may be removed and my position and prospects be made more definite.

(ii) As I have already held the appointment now very nearly for two years, I may be given the maximum of the grade originally fixed for the appointment.

(iii) My rates of travelling allowances should be similar to those of other Secre taries.

(iv) I may be relieved as far as possibl from routine work by the appointment of a Senior Officer to assist me and by proper strengthening the organisation.

Peter D'Souza

Secretary for
Education and Agriculture

Note containing suggestions for affording some relief to the Secretary, E.&A to enable him to devote more attention to important work.

-o-o-o-o-o-o-o-o-o-o-

10. The figures given below show the extent to which work both in the E.&.A. Secretariat and the Economic Conference office has increased during the past 3 years.

E.&.A.Secretariat.

	Receipts.	Issues.
1914-15	3761	5599
1915-16	6466	7777
1916-17	7274	10062

Economic Conference

1913-14	1614	1888
1914-15	2906	3727
1915-16	3389	5654
1916-17	4963	6285

11. I have now to deal practically with four times the volume of work that my predecessor had and as the work is developing continually the increase is likely to be in still greater proportion.

12. Having regard to the nature of the work I have to spend not less than 5 to 6 hours each day in working out details of important cases and for original work connected with the general organisation and development of the entire activities of the Conference but as according to existing arrangements, I have to attend even to matters of a routine nature, it is with the greatest difficulty and at considerable self-sacrifice that I find it possible at all to devote sufficient attention to important questions.

3. Both in the E.&.A. Secretariat and the Economic Conference office the work requires a certain amount of technical help. Owing to the multiplication of work in the I.G. of Education office and the rapid expansion of education aimed at details of important proposals are very meagrely worked out. Wherever new or original work has to be attempted it is usual to associate with the Secretary to Government in the department concerned an officer of some technical experience. This principle has been recognised by the Govenment of India recently both when the departments of Industries and Commerce and Education were constituted. The Joint -- Secretary to the Government of India for Education is an Educational Officer. Some such arrangement seems to me absolutely necessary here for some time at least temporarily until all the schemes that we -- have started are properly consolidated. Some system of auditing each scheme and more efficient arrangements in the Secretariat to see that all important questions receive continuous attention, reports and returns called for are regularly received and properly scrutinised and schemes already passed are kept under constant examination are urgently necessary. Moreover there is a great deal of administrative work to be done under Sericulture.

4. To enable me to organise work on proper lines, I beg to suggest the following arrangements for consideration:

(i) The appointment of a senior officer as Under Secretary who will be able to attend to all ordinary and routine matters and be responsible under my general supervision for the efficient working of the office as in the General Branch of the Secretariat.

(ii) The addition for a period of one year to begin with of an officer with some educational experience to deal with the educational work in the Secretariat.

(iii) The Assistant Secretary to the Economic Conference may be relieved of the work of investigation of loans and other work connected with the Industries and Commerce Department and treated as a whole time officer so that he may be of material help to me in dealing with questions relating to the General Conference and Sericulture.

Dewan

20/4/17

N O T E

....

15. As Secretary to Government in the E. & A. Departments and Secretary to the Economic Conference, Mr. P.G.D'Souza has, under the Government Orders of 5th July 1915 and 17th August 1916, been drawing a consolidated salary of Rs.800 with a local allowance of Rs.150 per mensem.

16. The appointments he is holding are temporary, his substantive appointmen being that of a Senior Assistant Commissioner on Rs.600. He is therefore shown in the Civil List among Senior Assistant Commissioners. His salary is therein shown as Rs.600 plus Acting allowance Rs.200 plus local allowance Rs.150. But this is not consistent with the orders of Governmen and the Comptroller will be informed accordingly.

17. This, however, does not remove the hardship of the case. Previous to his appointment to the present post, Mr. D'Souza was Deputy Secretary, sub pro tem and if he had been confirmed in that appointment as he should have been in the ordinary course of things, he would now have been drawing a substative pay of Rs.800 and

his permanent status would have been higher than that of a Senior Assistant Commissioner. The treating of the appointments of Secretary, Economic Conference, and Secretary, E. & A., as temporary, and the direction that the post of Deputy Secretary should not be filled so long as there is a separate Revenue Secretary have materially affected the position of the officer.

18. The only way in which the above hardship could be removed consistently with public interests is to make the appointment of Secretary, E & A. permanent. This appointment has to be made permanent sooner or later as the work for which it has been created is of a permanent character and is sufficient to occupy the whole-time of an officer. It may be noted that this need not affect in any way the temporary character of the post of Secretary to the Economic Conference.

Dewan

Dewan Rao 18/6

19. A note from Mr.D'Souza containing his representations is placed on the file which may now be circulated to Members and brought up at the next meeting.

20. Mr.D'Souza is a hard working officer and the duties of his office require strenuous application, originality and initiative. His predecessor in office had been given a special grade

and a higher allowance. His requests deserve favourable consideration at the hands of Government.

Govt - DOL
CS
Air Secy
27/6

26.6.17.

Extract from the Proceedings of the 423rd Meeting of the Council of His Highness the Maharaja, held at Bangalore, on the 12th July 1917.

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2. Subject.-Clause v of the Schedule.

Question of improving the status and emoluments of Mr. P.G. D'Souza, Secretary to the Economic Conference and Secretary to Government in the Departments of Education and Agriculture.

OPINION OF THE COUNCIL.

21. The appointment of Secretary, Departments of Education and Agriculture, may be made permanent.

22. During the time he holds this office and that of the Secretary, Economic Conference, Mr. D'Souza may be permitted to draw a monthly pay of Rs.800-100/1-1,000 starting on Rs.900.

23. The travelling allowance question raised may be considered after three months.

Sd. M. Visvesvaraya,

Dewan of Mysore.

"EXTRACT"

D. M. Narasimha 15/7

Secretary to Government,
General Department.

WD—156—GPB—1,000—19-7-16.

G. R. S. 12]

General and Revenue Secretariat. | File No. of 191

Serial No.

25. Extract from the Proceedings of the Council is put up.

25. Forwarded with compliments to the Secretary to Government, Financial Department, for favour of ~~necessary sanction~~ concurrence or opinion.

By Order

D. M. Narasimha Rao 12/7

Secretary to Government,
General Department,

26.

I acquiesce with the exception that the rate of pay should be Rs 800 – $\frac{40}{1}$ – 1000. According to the usual practice & to the general principle recently accepted by Govt the rise from maximum to minimum should be in five annual increments –

M
13.7.17

27.

A D-S-N is put up.

Dewan

Proc Dy 24.4.17

Dewan Rao
1677

NOTE—Contn. sheet.

W D 2382—GPB—500—20-3-16

Submitted to His Highness.

1. The accompanying papers relate to the question of defining the position and fixing the emoluments of Mr.P.G. D'Souza as Secretary to the Economic Conference and Secretary to Government in the Departments of Education and Agriculture.

2) Both these appointments are at present temporary. Prior to his nomination to these appointments, Mr.D'Souza held the post of Deputy Secretary to Government, sub-protem. He should have been confirmed as such in the ordinary course on Rs.800 per mensem, but for the appointment of a separate Revenue Secretary against it. His permanent rank therefore still continues to be that of a Senior Assistant Commissioner.

3) The salary sanctioned in the case of his predecessor, Mr.C.S.Balasundaram Iyer, was Rs.800-100-1,000 with a local allowance of Rs.200 per mensem in addition, while Mr. D'Souza is drawing only a consolidated pay of Rs.800 and a local allowance of Rs.150, in spite of the very large increase of work in the departments in his charge.

4) In these circumstances, Mr.D'Souza's case was considered in Council and it was resolved that the appointment of Secretary to Government in the Departments of Education and Agriculture should be made permanent, the duties attached to this office being of a permanent character and requiring the whole time of an energetic and capable officer and that during the time Mr.D'Souza holds charge of it along with the office of Secretary to the Economic Conference, he might be permitted to draw his pay at Rs.800-100/1-1,000 starting on Rs.900 in the new grade. In addition to this, he will continue to draw the local allowance of Rs.150 per mensem. At this juncture, the work of the Economic Conference and that of the E. & A. Secretariat require the services of a most enthusiastic and capable worker as Secretary

It is very necessary, in the interests of public work, to ensure adequate position and prospects to the holder of these combined offices.

335. The question of enhancing the rates of travelling allowance admissible to the officer and of giving him relief from the routine portion of his work will receive separate consideration.

336. The Financial Secretary, while agreeing generally to the recommendations of the Council, points out that the grade proposed for the officer may be Rs.800-40-1,000 so that the maximum may be reached by five annual increments in accordance with the principle of fixing progressive salaries recently accepted by Government on Mr.Datta's suggestion.

337. This grade is, however, inadequate for several reasons. A higher grade pay, viz., Rs.800-100/1-1,000, was fixed for these offices when the work to be done was very much lighter than now. The work has now largely increased and the duties of the office require originality, enthusiasm and strenuous application.

338. Mr.D'Souza has been doing the work with great enthusiasm and earnestness and he fully deserves the position and prospects recommended by the Council.

339. In these circumstances, I solicit His Highness' gracious sanction to the recommendations of the Council.

M. Krishnaraya

23rd July 1917.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Question of making the appointment of Secretary, Departments of Education and Agriculture, permanent and permitting Mr.P.G.D'Souza to draw as Secretary, E. & A. and of the Economic Conference, a salary of Rs.900 plus 150, local allowance, in the grade of Rs. 800-100/1-1,000.

90.

Order.

37) ~~KRW~~

24/7/17

38 Sanctn ~~HHH~~

25.7.17 Ro

39. Cr Draft G.O. Drawn 25/7

General and Revenue Secretariat.

G. M File No. 183 of 1917.

Serial No.

40 Subd. with a draft G.O.

Cash 25/7/17

41 Issue: circulate: record and resubmit raising points to be settled.

Issue 26/7

42. Issue at once 26/7/17

1 To The Comptroller Asst Rr II
" Secretary Economic Confce
" Secretary Edn
No G. 1050-2 of 26.7.17

Orders under the above para of—
The Secretary to Govt Education, Agriculture
be issued forthwith - & Director of Agriculture
will draw a Monthly pay
of Rs 900/- in the grade 800 - 100/- 1000
with a local allowance of Rs 150 P.M
during his stay - he holds his office &
that of the Secretary - Economic Conference.
To Mr Dawson B.A, I.C.S.
No G. 1053 of 26.7.17

Issue copy of Resolution

43) Subd. The Financial Secretary, while acquiescing in the Council's decision, states that the rate of pay should be 800 — 40 — 1000. (page 5) Subd H.H.'s sanction has been obtained. Draft

NOTE—Contn. sheet.

GPB—70,000—17-12-15

General and Revenue Secretariat. | G. M. File No. 183 of 1917.

Serial No.

H. No 292-17.

and fair, communicating, are
invd. for Orders.
26/7/17.

26/7/17

26/7/17

30/7

GEN. & REV. SEC. V GENERAL 31 JUL. 1917

B

Proceedings of the Government of
H.H. the Maharaja
of Mysore.

...

Read-

G.P. No. G. 5280-3/G.M. 279-12-1, dated the 3rd March 1913, sanctioning the appointment of a Secretary to the Economic Conference and Secretary to Government in the Departments of Education and Agriculture for a period of three years.

2. G.P. No. 3943-61/ A. & I. 151-15-1 dated the 10th February 1916, sanctioning the continuance of the above post for a further period of three years.

3. Government Notification No. G. 146/ G.M. 79-14-1, dated the 5th July 1915, appointing Mr. P.G. D'Souza to officiate as Secretary to Government in the Departments of Education and Agriculture and Secretary to the Economic Conference.

4. G.P. No. G. 2201-2/ G.M. 217-16-1, dated 17th August 1916, confirming Mr. D'Souza as Secretary to Government in the Departments of Education and Agriculture on a pay of Rs. 800 per mensem and enhancing his local allowance from Rs. 100 to 150 per mensem, in view of his additional duties as Secretary to the Economic Conference.

ORDER NO. G.1050-2/G.M.183-17,

Dated 26th July 1917.

As the duties attaching to the office of the Secretary to Government in the Departments of Education and Agriculture are of a permanent character, Government are pleased to make the appointment permanent.

2. During the time Mr. D'Souza holds this office and that of the Secretary to the Economic Conference, he will be permitted to draw a monthly pay of Rs. 800-100/1-1,000 starting on Rs. 900. In addition to this, he will continue to draw the local allowance of Rs. 150 per mensem.

with effect from the 24th July 1917.

Secretary to Govt.,
General Department.

To

The Comptroller to Government, (through Br. II)

" Secretary, Economic Conference.

" Secretary to Government in the Depts. of Educn & Agri.

No. G. 1053 dt 26.7.17.

Copy to Mr. P.G.D'Souza, B.A., B.L.